



## Vineet Nayar Founder Chairman, Sampark Foundation & Former CEO HCL Technologies

**Vineet Nayar** is Founder Chairman of Sampark Foundation and former CEO of HCL Technologies ([click here](#) for wiki profile). He is also author of the highly acclaimed management book *“Employees First, Customers Second: Turning Conventional Management Upside Down”* (Harvard Business Press, June 2010) which has sold more than 100,000 copies to date.

Vineet co-founded Sampark Foundation with his wife, Anupama Nayar. Today, Sampark Foundation is transforming learning outcomes of 7 million children studying in 76,000 schools in Uttarakhand, Chhattisgarh and Jharkhand; making it one of the world’s largest primary school transformation initiatives by a Foundation. **Forbes** in its **‘Heroes of Philanthropy List 2016’** has cited Vineet for this ‘Innovation led large scale social change’. He was recently featured as a **‘Global Thinker 2016’** by Foreign Policy magazine for ‘unplugging technology so kids can learn’ along with his wife.

Vineet is also an acknowledged management visionary and a radical thinker who architected HCLT’s transformation from \$0.7 billion in 2005 to a \$4.7 billion Global Technology Services Company with over 85,000 employees across 32 countries in 2013. This radical transformation led **Fortune** to recognize HCL as *“the world’s most modern management”* while **BusinessWeek** named HCLT as *“one of the world’s most influential companies”*; which led HCL’s innovative management practices to be taught as a case study at both the **Harvard Business School** and **London Business School**.

Vineet was also chosen by **Fortune Magazine** for its first ever, global *“Executive Dream Team”* 2012 which has been described as an *“all-star leadership”* that *“could coalesce and dominate in any industry”*. This is in addition to his inclusion in the elite **“Thinkers 50 List”** in 2011-12, **which** is a definitive listing of the world’s top 50 business thinkers. His ideas of organization transformation have received rich praise from influencers like the late **C.K. Prahalad, Tom Peters, Gary Hamel and Ram Charan**.

Vineet currently serves as a Senior Advisor to the McKinsey Leadership Institute and Fortune 1000 companies. He also mentors 18 technology lead startups and is on the Advisory Board of the Millions Learning Project led by the ex-Prime Minister of Australia, Julia Gillard. He is also the Founding member of Brookings India and has been a Juror of Harvard Business Review’s prestigious McKinsey Prize. Previously, he has served as Governor of ICT, member of the Global Advisory Board of Women Leader’s and Gender Parity Program as well as a Community Partner of the Forum of Young Global Leaders at the **World Economic Forum**. Vineet has been a *“Mentor”* (Co-Chair) of WEF’s 2011 AMNC Conference

He joined HCL in 1985 after earning his MBA from XLRI. In 1993, Vineet founded Comnet and helped it grow into a \$1.4 billion dominant leader in Technology Management Services. In 2005, Vineet became President of HCL Technologies and served as the company’s CEO from 2007 till January 2013.

Vineet spends his spare time reading and writing on management strategy. He hosts two blogs, a personal one at [www.vineetnayar.com](http://www.vineetnayar.com) and another for the Harvard Business Review, which can be found [here](#).